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731000D

MEMORANDUM

From: Labor Relations Officer

Subj: ANNUAL NOTIFICATION OF RIGHT OF BARGAINING UNIT EMPLOYEES
TO REPRESENTATION IN CERTAIN INVESTIGATORY INTERVIEWS

Ref: (a) Section 7114 (a) (3) of Title 5, U.S. Code

1. This is to advise all personnel that a bargaining unit employee has the right to have union representation at any examination of an employee in connection with an investigation as provided by reference (a). Employees who are excluded from the bargaining unit are not entitled to be represented by the Union in any investigative examination.

2. In accordance with reference (a), the Union must be given an opportunity to be present at an examination of a **bargaining unit** employee conducted by a representative of the Agency if: (a) the employee reasonably believes the examination may result in disciplinary action; and (b) the employee requests representation.

3. The Naval Air Warfare Center Weapons Division has several collective bargaining agreements. The separate bargaining units are identified as follows:

a. The National Association of Government Employees (NAGE) Local R12-33, is described as all Wage Grade and General Schedule employees of the Naval Air Warfare Center Weapons Division, Point Mugu. Excluded from the collective bargaining unit are all, supervisors, management officials and any other employees described in 5 USC 7112.

b. China Lake, International Association of Fire Fighters (IAFF) Local F-32, is described as all non-supervisory General Schedule (GS) members of the Naval Air Warfare Center Weapons Division, China Lake, Fire Division who are in the following positions: Lead Fire Fighter GS-081-7, Crew Chief; Fire Protection Inspector GS-081; Fire Fighter GS-081-6, Driver-Operator; and Fire Fighter GS-081-3 through GS-5.

c. The International Brotherhood of Police Officers (IBPO) Local 337, is described as all Police Officers and other civilian employees of the Naval Air Warfare Center Weapons Division, China Lake, Police (Physical Security) Division excluding the following positions: Management officials; Supervisors; Detectives; Division secretary; Wage grade employees; Physical Security Specialists and Assistants; and Alarm Technicians.

d. The Indian Valley Metal Trades Council (MTC), is described as all non-supervisory ungraded, direct-hire civilian employees of Naval Air Warfare Center Weapons Division, China Lake, including career, career-conditional, and temporary personnel as well as apprentices and trainees.

4. Copies of this notice must be placed on official bulletin boards. Copies of the collective bargaining agreements applicable to each of the respective bargaining units may be found at <http://www.nawcwpns.navy.mil/~hrd/supvypage/supvypage.html>. Questions concerning representation should be directed to the Employee and Labor Relations Team, Code 731000E/D, at DSN 437-8366 or 351-3249.

ED ROCKDALE
Labor Relations Officer
Human Resources Department

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